



# Sills Family Foundation

## 2018 Annual Report

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## **History and Mission**

The Sills Family Foundation launched its first formal grantmaking process in 2003. The Foundation is governed by a board of three family member directors and is administered by The Philanthropic Initiative.

The Sills Family Foundation intends to help children from low-income families live up to their highest promise by concentrating on the following three areas:

- 1) Comprehensive support for families in crisis, with a special focus on families impacted by incarceration and/or immigration concerns
- 2) Support to communities in need through improved access to early education and reduction of neighborhood violence
- 3) Environmental Justice

In addition to these focus areas, the Foundation has two additional grantmaking committees. The Arts and Culture Committee funds organizations that engage with underserved communities through the arts, as well as additional special arts and culture initiatives. The Second Generation Fund supports programs for high-risk youth, immigration concerns, as well as programs addressing climate change.

## **2018 Sills Family Foundation Grantmaking Overview**

In 2018, the Sills Family Foundation granted a total of \$2,107,000, an increase from the 2017 total of \$1,724,500. Of this, the Board awarded \$1,110,000 through its core grantmaking process, \$275,000 through a special capacity building program, \$315,000 through its Arts & Culture grantmaking initiative, \$180,000 as trustee-directed discretionary grants, and \$227,000 through a mission driven selection process managed by a group of next generation foundation members. The Foundation awarded grants to a total of 42 organizations through its core grantmaking program, 11 Arts & Culture grants, 7 new capacity building and 18 next generation grants. Grants were made to organizations in New York, Massachusetts, Vermont, Louisiana, California, and Oregon.

The Foundation primarily makes general operating grants, allowing grantees to use the funds as needed, as opposed to being limited to a particular project or budget line. Grantees report that this degree of flexibility is uncommon and is highly welcome. The Foundation deeply values the expertise and leadership capacity of our grantees, and value their ability to prioritize where the grants will be best used. This year the Foundation has been able to make additional 7 multi-year capacity building grants to long-standing grantees. These capacity building grants are intended to support an organization through a period of structural change and internal development.

The Sills Family Foundation continues to focus on programs for families impacted by the criminal justice system. This effort has extended to addressing the inequities in the bail system, preventing juvenile detentions, and providing high quality legal services to low income populations. In considering the rehabilitative opportunities so rarely provided to incarcerated individuals, the Foundation supports higher education and arts programming inside correctional facilities. Our grants also provide support to programs that work to strengthen the parent/child bond during incarceration through supporting transportation for visits, creating child-sensitive visiting areas in correctional facilities, providing parenting education classes to incarcerated parents, as well as

supporting families through the re-entry period. The Foundation has begun to play a role in deepening policy makers and service providers' capacity in this field. The Sills Family Foundation is proud to be a member of the NY Initiative for Children with Incarcerated Parents, as well as the New York Youth Justice Initiative. In the coming year the Directors will continue to engage other interested funders to share knowledge, and to encourage engagement with this vulnerable population.

The Sills Family Foundation continues to support environmental justice organizations in recognition that the burden of environmental damage is disproportionately carried by disadvantaged communities.

The Foundation supports organizations doing critical work in providing services to families in crisis, ensuring that the youngest children of families in poverty are receiving high quality early education, and that families are given the support needed to reach their highest potential.

The Arts and Culture Committee believes that arts can be used as a means to strengthen the capacities of individuals and communities. The committee supports organizations that provide enrichment to under-resourced schools, community based programs, and that bring senior citizens together to participate in creative and community building experiences. This committee has begun a special initiatives program that will be offering larger grants to certain organizations that align closely with the foundations priorities.

The Second Generation Committee of the Foundation continues to clarify and deepen its focus. This group made grants in three primary areas: addressing climate change, interventions for high-risk youth, and support to high-need immigrant communities. The Second Generation committee has joined the Brooklyn Community Foundation in supporting a pilot program to bring Restorative Practices into four high suspension rate schools in Brooklyn.

The Sills Family Foundation is committed to supporting the most vulnerable in our society. In 2017 the foundation began to explore ways in which to increase support to vulnerable immigrant populations and others negatively impacted by the US political climate. In 2018 we continued to offer support to programs working with immigrant and refugee communities.

## **Sills 2018 Strategic Grants**

Grant descriptions are organized by primary focus areas.

### **Families Impacted by Incarceration**

#### **The Bronx Defenders**

*Bronx, NY*

The Bronx Defenders received \$25,000 to support its reentry advocacy program. The Bronx Defenders challenge the entrenched problems that drive low-income individuals into the justice system by harnessing the power of community organizing, leadership development, impact litigation, and legislative reform. The Bronx Defenders operates on multiple levels: as a provider of holistic defense working one-on-one with clients and families, as a community resource, and as a force for systemic change. Through the reentry advocacy program, the organization helps clients return to the community, continue rehabilitation, and minimize barriers by helping them understand their criminal records and any implications they may have for future education, employment, or other opportunities. Beyond their focus on criminal record issues, the organization provides meaningful referrals to other organizations, support to family members who are trying to navigate a loved one's incarceration or reentry, and pre-entry support to clients who have been recently sentenced. *(First year of funding)*

#### **Brooklyn Defender Services**

*Brooklyn, NY*

Brooklyn Defender Services received \$25,000 to support its Family Support Initiative. Brooklyn Defender Services provides supported legal representation to about 40,000 indigent Brooklyn residents annually. For many of BDS's clients, poverty, trauma, mental illness, and substance abuse are the driving forces behind their involvement in the criminal or child welfare systems. To effectively and compassionately address the challenges their clients face, the organization has created specialized units that provide individualized services to clients with overlapping criminal and family court issues. The IPP is a replicable service model that reaches across BDS's various practice areas to ensure that incarcerated parents don't face family dissolution as a result of their incarceration. Grant funding will be used to provide seamless pre-entry services including planning, social work services and referrals. *(Third year of funding)*

#### **Brooklyn Public Library**

*Brooklyn, NY*

The Brooklyn Public Library was awarded \$25,000 to support its TeleStory Program. The Brooklyn Public Library has a mission of ensuring the preservation and transmission of society's knowledge, history, and culture, and to provide Brooklyn's residents with free, open access to information for education, reference and recreation. To achieve this mission, the Library has historically focused on the needs of children, youth and families, while developing new programs and resources that have helped to establish it as a leader in literacy services to New Americans, out-of-school-time services, workforce development programs, digital literacy and cultural offerings. Funding will support the Library's TeleStory program, which is focused on increasing childhood literacy and

providing a safe and trusted environment in which children can connect with an incarcerated parent and other family members during a free one-hour televisit. Utilizing state-of-the-art video conferencing equipment, TeleStory fosters stronger bonds between children, aged birth through ten, and their incarcerated parents through reading books and telling stories over a live video feed. Since its launch, BPL has been able to expand TeleStory to serve additional families at more branches throughout Brooklyn and is now expanding the model to public library systems nationally. *(Second year of funding)*

### Circle

Barre, VT

Circle was granted \$25,000 to continue to provide support for Circle's housing and programming options for incarcerated women reentering Washington County, as well as developing family reunification models. For over twenty-five years, Circle has provided a range of services including: an emergency shelter for women and their children fleeing domestic violence, a 24-hour toll free hotline, legal and court assistance in filing Temporary Orders and preparing for their Final Orders, community support groups for women who have been or currently are involved in an abusive relationship, prevention programming available to students throughout Washington County, and educational presentations available to community members on the dynamics of domestic violence. Circle's recent efforts include creating an agreement with the Department of Corrections (DOC) that defines its collaborative efforts with incarcerated women and developing partnerships with VT Network Against Domestic and Sexual Violence's program DIVAS in order to increase Circle's interactions with women during their time of incarceration. *(Fifteenth year of funding)*

### College and Community Fellowship

New York, NY

The College and Community Fellowship received \$25,000 to support general operating costs. College & Community Fellowship's mission is to eliminate individual, social, and structural barriers to higher education for women involved with the criminal justice system. Under the leadership of former CCF student Vivian Nixon, CCF became home to a theater arts program, a peer mentoring program, and is fiscal sponsor to a national advocacy coalition in addition to the original Academic Support Program, serving about 1,000 people annually through outreach and formal programming. To date, CCF students have earned over 300 degrees, ranging from Associate's degrees to PhDs; have taken leadership roles in their advocacy work; have become peer mentors to women in reentry; and have performed with the theater group at universities, correctional facilities, and cultural centers in the Northeast. CCF students' recidivism rate has remained less than 1% over 18 years. *(Third year of funding)*

### Echoes of Incarceration

Brooklyn, NY

Echoes of Incarceration was granted \$25,000 to support general operating costs. Echoes of Incarceration is an award-winning documentary initiative produced by youth with incarcerated parents. The project explores the issues of mass incarceration and its effects on families, and creates documentary films told from the life experiences of the filmmakers themselves. The project is a collaboration between filmmaker Jeremy Robins and a group of non-profit organizations and advocates around the country. The process starts with intensive filmmaking and advocacy training for youth age 16-22, where they study documentary research, camera operation, cinematography, sound, lighting, interviewing skills, and editing. The crew then researches and pitches ideas, both to panels of criminal justice experts and to professional filmmakers. Funding

will be used to support the Teen Workshop Project, which provides hands-on filmmaking workshops for other youth in high schools, foster care agencies, and afterschool programs around New York City. These workshops involve the crewmembers presenting films and speaking about their experiences as children with incarcerated parents and then conducting hands-on workshops with the youth. This year, funding will also support the new initiative to create youth-reported news stories for the Pulitzer Prize-winning journalism organization, The Marshall Project, as a way to bring the voices and insights of youth to new audiences on timely issues. *(Fourth year of funding)*

### **Hour Children, Inc.**

*Long Island City and Bedford Hills, NY*

Hour Children was awarded a \$50,000 grant for community and prison-based programming towards its mission to end the inter-generational cycle of incarceration and to strengthen vulnerable women and children as they reunite, stabilize, and transform their lives. \$25,000 of the grant will support Hour Children's post-release community-based programs, which include: 8 transitional and permanent supportive housing facilities; Hour Working Women's Program (job skills training and employment placement support); mental health support; a fully-licensed day care center; an after-school program; thrift shops; a "client-choice" community food pantry; mentoring program and other programs. The remaining \$25,000 will be allocated to support Hour Children's Centers of Bedford Hills and Taconic Correctional Facilities, including transportation and visitation programs, parenting education, advocacy, a teen program, and residential Nursery unit with an infant care center at Bedford Hills. *(Sixteenth year funding Hour Children; tenth year funding CCBH)*

### **Housing + Solutions, Inc.**

*Brooklyn, NY*

Housing + Solutions received \$25,000 in funding for general operating support to provide women and families with affordable, safe, and stable housing; support reunifying and strengthening families whose lives have been disrupted and negatively impacted by trauma, violence, and incarceration; and increase women and young adults' economic self-sufficiency. Housing + Solutions goal is to provide community-based housing and comprehensive services to women, including women with children, to support them in overcoming poverty, homelessness, addiction, trauma, and the effects of incarceration in order to build lives of stability and to define and realize goals for themselves and for their families. At the heart of the mission is the belief that with safe, affordable housing a woman and her family over time will assimilate into their new community and begin using local services, create their own safety net and seek out neighborhood resources when extra help or guidance is needed. For 2018, Housing + Solutions anticipates reaching over 260 homeless women and their families. *(Seventh year of funding)*

### **Hudson Link for Higher Education in Prison**

*Ossining, NY*

Hudson Link was awarded \$25,000 for general operating to support costs related to administration, staffing, and materials for pre-college programming at each of the six prisons where the program is delivered. Hudson Link's mission is to provide college education, life skills, and re-entry support to currently and formerly incarcerated men and women to help them make a positive impact on their own lives, their families and communities, resulting in lower rates of recidivism, incarceration, and poverty. The organization has reached over 750 families and children impacted by incarceration through its three major programs: pre college preparatory courses, degree-track college courses, and post-release alumni services. This year, Hudson Link designed a new program, New Beginnings,

which provides safe and supportive transitional beds for Hudson Link alumni once they are released from prison. *(Second year of funding)*

### **JustLeadership USA**

*New York, NY*

JustLeadership USA (JLUSA) was awarded \$25,000 to support general operating costs. JLUSA empowers people most affected by incarceration to drive policy reform. The organization's goal is consistent with their mission - to cut the U.S. correctional population in half by 2030 - while building and supporting leaders and advocates, with a focus on formerly incarcerated men and women. The 2018 program activities will continue to focus on their three core strategies: 1) increasing leadership capacity in formally incarcerated professionals; 2) advocating reform of the policies that drive mass incarceration throughout the US; and 3) building a national membership network that works collectively to bring about criminal justice reform. Through this funding, the organization will build on the #2MillionVoices Project, launched in February 2018, to mobilize large numbers of currently incarcerated JLUSA members to amplify their voices in the national conversation. *(Fifth year of funding)*

### **Lund**

*Burlington, Vermont*

Lund was awarded \$25,000 to support the Kids-A-Part Parenting Program (KAPP). The Kids-A-Part Parenting Program works with women incarcerated at the Chittenden Regional Correctional Facility and their families. The organization works to decrease the impact of Adverse Childhood Experiences (ACE) on the children of incarcerated mothers, and to increase the emotional wellbeing and likelihood of a successful transition once released from prison for the incarcerated women. The program provides support to maintain contact between mothers and their children that reflects the needs of the child, engages with children and caregivers during the mother's incarceration and links them to appropriate services, and prepares mothers to return to the community, exploring and planning for their role as mother. KAPP served 943 people last year. *(Twelfth year of funding)*

### **Northern Lights (a program of The Howard Center)**

*Burlington, VT*

The Northern Lights Program (NL) at the Howard Center was awarded a \$25,000 grant for general operating support to sustain its efforts to provide housing and support to women transitioning from prison back to the community. Northern Lights serves 11 women at a time and residents stay between 7 and 12 months. Service providers, staff and volunteers work collaboratively to provide a comprehensive and empowering system of support and accountability. Residents meet regularly with their team of service providers and play an active role in the development of their case plan. Northern Lights' mission is to provide the opportunity for returning female offenders to build the foundation necessary for long-term safety and independence for themselves and their families *(Tenth year of funding)*

### **The Osborne Association**

*Bronx, NY*

The Osborne Association received \$25,000 for continued support of its Youth Action Council (YAC). The Osborne Association works to reduce reliance on incarceration and provides effective alternatives to address issues of addiction, health and mental health, community violence and



poverty that contribute to crime. For 80 years, Osborne has worked in partnership to create opportunities for people affected by the criminal justice system to further develop their strengths and lead lives of responsibility and contribution. Osborne's YAC program has grown into a clinically-sound weekly afterschool program that supports positive outcomes for youth, including increasing their civic engagement while promoting youth-informed policy change with the potential to affect children of incarcerated parents across the state. The YAC is a 23-session curriculum that provides youth (ages 14-19) who have experienced their parent's incarceration with education on the nature and magnitude of the U.S. criminal justice system, the structure and function of government, the legislative process, effective advocacy techniques, and training on how to use their personal stories to advocate for policy changes that are important to them. Members select an advocacy focus related to parental incarceration that they research, discuss, and present to policymakers, practitioners, other youth and the larger social justice community. YAC staff also provide individual support to help each young person in YAC achieve personal goals with respect to school completion, employment, personal growth, or family relationships. *(Thirteenth year of funding)*

The Foundation granted an additional grant of \$25,000 to The Osborne Center for Justice Across Generations (OCJAG) which was established in 2016 to consolidate Osborne's advocacy work. The Center currently focuses two especially vulnerable groups, the "bookends" of mass incarceration: children of incarcerated parents and elders/older people in prison. The OCJAG organizes symposia, holds press conferences, offers testimony, and meets with elected officials to advocate for these causes. *(Third year funding initiative)*

### **Pernet Family Health Service, Inc.**

*Worcester, MA*

Pernet Family Health Service was awarded a \$25,000 grant to support the Engaging Incarcerated Fathers and Their Children Program. Pernet Family Health Service in Worcester, Massachusetts is a Department of Public Health certified home health and social service agency, providing emergency services, in-home care for the maternal-child population in the Worcester area, early intervention services for children with, or at-risk for, developmental delays, and more. The Incarcerated Fathers Program promotes responsible fathering through counseling support groups at the Worcester County Jail and House of Correction and three other locations in Worcester, MA. The program also seeks to serve the families of incarcerated fathers and those who may have returned to the home within the last six months and who want to be a part of their child's life. *(Seventh year of funding)*

### **Providence House**

*Brooklyn, MA*

Providence House was awarded \$25,000 to support the Women's Justice Program. Providence House is a faith-based, gender-responsive agency with the mission to emphasize the dignity of every person, completely focused in its commitment to provide shelter and support to homeless, abused and formerly incarcerated women and their children in a hospitable, non-violent, compassionate atmosphere. Due to the widely publicized violence at Rikers Island jail, Providence House decided last year to shift the focus of the 15 beds in its criminal justice program from serving women leaving NY State prison on parole to an alternative-to-detention population of women in its Women's Justice Program. Programming focuses on evidence-based practices such as motivational interviewing, critical time intervention, and manualized group intervention offered in the form of Dialectical Behavioral Therapy to help women understand that thoughts and feelings influence behavior. *(First year of funding)*

## Rehabilitation Through the Arts

Katonah, NY

Rehabilitation Through the Arts (RTA) was awarded \$25,000 for general operating costs. The organization's mission is to use the transformative power of the arts to develop social and cognitive skills prisoners need for successful reentry. RTA serves 200 prisoners at 5 NYS correctional facilities at any one time, teaching year round in at least one facility every day of the week. Over 25 highly-qualified professional artist/educators travel to remote prisons in 3 NYS counties, teaching a wide variety of artistic media including, theatre, dance, music, writing, and visual arts. RTA's goal is to provide an opportunity for self-development to prisoners who want to change and seek the tools to do so. This year, funding will be used for salaries to develop curriculum; recruit, mentor, supervise and nurture teaching artists; and navigate the Department of Corrections bureaucracy. In addition to contributing to staff salaries, the grant would pay for videotaping prison performances which serve as evidence to family members that their loved one is participating in a positive activities. *(Second year of funding)*

## St. Mary's Women and Children's Center

Dorchester, MA

St. Mary's was granted \$25,000 to support families and children in two residential programs who have been impacted by incarceration as well as by trauma, abuse, violence, poverty and homelessness. St. Mary's work with families is a unique blend of strengths-based, culturally-sensitive, family-centered supports that allow them to heal beyond their traumatic experiences and skill-building opportunities that empower women to rebuild their lives. Funding will support St. Mary's Home, a residential program for up to 17 pregnant and parenting teens (ages 13-19) and their children at any one time; and Bridge Home, a family-centered emergency diagnostic and residential program for children from birth to age 12, who have been removed from the home by the Department of Children and Families due to trauma, abuse, and neglect. Funding will enable families and children to receive clinical, trauma-informed care, assessment, programs, and services to help them achieve their emotional well-being and educational and employment opportunities while also addressing the impact of incarceration on their lives. *(Fourteenth year of funding)*

## Voice of the Ex-Offender (VOTE)

New Orleans, LA

VOTE was awarded \$25,000 in general operating support to continue its work increasing civic engagement of Formerly Incarcerated Persons and their families and supporting the economic sustainability and empowerment of these families VOTE accomplishes its work through grassroots organizing, building coalitions, and prioritizing movement building. VOTE was founded and is run by Formerly Incarcerated Persons in partnership with allies dedicated to ending the disenfranchisement and discrimination against Formerly Incarcerated Persons. Over the past five years, VOTE has cemented its role as the hub of criminal justice reform in New Orleans, and increased its statewide and national impact with a host of policy victories. In the past year, VOTE's staff has increased to nine, and they have built beta models for reentry housing (First 72+) and health care (FIT Clinic). VOTE's goals are to create sustainable, safe, and healthy communities that respond appropriately and productively to issues of homelessness, addiction, poverty, unemployment, health care, trauma, crime, and violence. *(Sixth year of funding)*

## Volunteers of Legal Services

New York, NY

Volunteers of Legal Service (VOLS) received \$25,000 for the Incarcerated Mothers Law Project (IMLP), to provide incarcerated mothers with access to volunteer attorneys and law students. These attorneys and law students visit incarcerated mothers on a monthly basis and provide them with a wide range of critical legal services to assist in preserving and protecting their parental rights while in jail or prison. As an organization, VOLS leverages the good will, resources and talents of New York City's leading law firms to provide pro bono legal assistance to the city's neediest residents. This assistance includes "Know Your Rights" workshops, family law consultations, legal information, advice and advocacy about maintaining contact and involvement with their children, planning for their children's care while they are incarcerated, and planning for reunification upon their release from jail or prison. *(Fifth year of funding)*

In addition to funding for the Incarcerated Mothers Law Project, Volunteers of Legal Service (VOLS) received \$25,000 for the Immigration Project. Since beginning this work seven years ago, VOLS has seen how access to free, high-quality legal services and accurate information can help transform a life, a family, and a community by removing one of the biggest obstacles young immigrants face when seeking economic stability and educational opportunities. The goal of the Immigration Project is to provide free, high-quality legal services to young New Yorkers, work alongside their clients to support them on the challenging path to being accepted by this country, ensure their voices are heard in response to the anti-immigrant rhetoric in a fraught political process, and advocate for fair and just immigration laws. VOLS provides young immigrants and their families with wrap-around services and guidance on other ancillary issues, such as barriers to college, access to benefits, and assistance with fee waivers and grants for individuals on the path to citizenship. This funding will support VOLS' efforts to explore new partnerships, focusing efforts in Brooklyn, Queens, and the Bronx where they see the need for expert legal advice on immigration growing on a daily basis. *(First year of funding the Immigration Project)*

### **Women's Prison Association**

*New York, NY*

The Women's Prison Association received \$25,000 in general operating support for criminal justice-involved women and their families. Funding will support an integrated continuum of services, as well as the flexibility to implement new, innovative services to help women re-join their communities, reunite with their families and establish fulfilling, law-abiding lives after a period of incarceration. WPA operates from three community sites in NYC and jail and prison-based offices at Rikers Island, Taconic, and Bedford Hills Correctional Facilities. Women recently released from prison or jail can access emergency assistance, case management, HIV services, mentoring, and legal support through reentry services offered in Brooklyn and Manhattan. The Brooklyn Community Office also offers intensive case management to families at risk for child removal due to substance abuse by the primary care giver as well as its program. From this location the organization also operates a new HIV testing and prevention program and Justice Home, a community-based alternative to incarceration. In Manhattan's East Village, WPA operates two shelters: Sarah Powell Huntington House for formerly-incarcerated women and their children and Hopper Home, a transitional shelter for women with or at risk for criminal justice involvement. As a complement to client services, the Institute on Women & Criminal Justice pursues a rigorous public policy and advocacy agenda to bring new perspectives to public debates on women and criminal justice and to foster changes in the way public systems deal with women and crime. *(Fifteenth year of funding)*

## Community Violence Reduction

### Roca, Inc.

Chelsea, MA

Roca was granted \$25,000 to support the organization's work in Greater Boston. Roca's mission is to disrupt the cycle of incarceration and poverty by helping young people transform their lives. Roca uses an evidence-based, cognitive behavior Intervention Model designed to target the highest risk young men. Understanding that meaningful change doesn't happen overnight, Roca's two years of intensive services in life skills, education, and employment, and two years of follow-up are long-term approaches to behavioral change and skill building that incorporate the expectation of relapse into the program design. Roca also works to change policy for high-risk people by implementing the nation's largest pay for success contract, convening four regional working groups in MA criminal justice system leaders devoted to raising the age for adult sentencing, and sharing observations and learnings with government and community partners. Roca currently operates in Chelsea, Boston, Lynn, Holyoke, and Springfield, and will be launching a replication of the model in Baltimore. *(Second year of funding)*

### Save Our Streets (The Fund for the City of New York)

New York, NY

SOS Crown Heights was awarded \$25,000 to support the reduction of gun violence in Crown Heights, Brooklyn. The program is a replication of the Cure Violence anti-gun program model that has been shown to successfully reduce shootings and killings and features five primary components: outreach, public education, community mobilization, faith-based engagement, and use of data. Each outreach worker carries a caseload of up to 15 participants. After identifying and engaging participants, outreach workers help them develop a risk reduction plan that may include anger management, drug treatment, educational support, health services, criminal justice services, or job-training. Funding will support the direct work of SOS staff to reduce violence and change community norms around gun violence and will support SOS in training young leaders to address community and systemic issues related to violence. Funds will also support program operations and staffing and allow the Mediation Center to maintain its new practice of remaining open 90 minutes after the conclusion of programming, which allows youth to continue to receive support from staff and one another in a safe and open space. *(Sixth year of funding)*

### Strategies for Youth

Cambridge, MA

Strategies for Youth (SFY) received \$25,000 to build the policy capacity of the organization. SFY is a national, nonprofit policy and training organization dedicated to improving relations between youth and police. SFY offers training programs for police who regularly interact with youth, for school resources officers deployed in public schools, and for youth, ages 12-18, and as of 2017, parents to reduce parental reliance on police. SFY works to reorient the role of law enforcement to serve as guardians of peace, working in concert with the community to support the positive development of youth. As the core issues the organization focuses on have become national priorities, the demand for SFY to take the lead in state and federal policy conversations has increased dramatically. Funding will support the hiring of a staff member who can focus exclusively on monitoring, analyzing, and widely disseminating the growing numbers of proposed federal and state-wide policy reforms related to policing and youth. *(Sixth year of funding)*

## **Common Justice**

*New York City, NY*

Common Justice (CJ) received \$25,000 to support general operating for its work in Brooklyn addressing cycles of violence, the harmful effects of incarceration, and the mental and physical health consequences that arise from violent crime. CJ offers an alternative to the traditional adversarial court system that promotes healing and accountability and facilitates the recovery of individuals and communities. The organization, launched in 2009 as a project of Vera Institute of Justice and becoming an independent organization in 2017, aims to transform the system's response to serious crime by offering an opportunity for dialogue and healing as an alternative to a lengthy prison term. The process is designed to make things as right as possible for those harmed by crime, and to hold those responsible accountable to a set of agreements that replace an otherwise lengthy prison term. CJ engages and screens participants, provides urgent and long-term services to harmed parties, prepares parties for their conference, convenes the conferences and supervises responsible parties' completion of the emerging agreements. *(Eighth year of funding)*

## **Communities in Need**

### **Abraham House**

*Bronx, NY*

Abraham House received \$25,000 to support its After School Program. The After School Program provides a safe haven and comprehensive services to help Mott Haven youth (kindergarten through grade 12) move ahead to the next academic grade, graduate from high school and go on to college, and stay free of juvenile delinquency and criminal activity. The after school programming and services include homework help, tutoring, academic workshops, computer access, college preparation activities, and education enrichment with a specific math and reading focus. To further support students' success, the program also serves parents and families as a whole. The mission of Abraham House is to prevent criminal relapse among the incarcerated and to stop the intergenerational cycle of crime by offering individuals, youth, and families affected by incarceration and other societal ills a place of hope and community where lives can be rebuilt, families mended, and lessons learned. *(Fourth year of funding)*

### **American Civil Liberties Union Foundation, Inc**

*New York, NY*

The American Civil Liberties Union Foundation (ACLU) received \$25,000 to support its Immigrants' Rights Project. For nearly 100 years, the ACLU has been working in courts, legislatures, and communities to defend and preserve the individual rights and liberties that the Constitution and the laws of the US guarantee everyone in the country. Since the beginning of the Trump administration, nearly 2/3 of the ACLU's legal actions against the administration have been to defend immigrants' rights. The Immigrants' Rights Project has three objectives: 1) curtail abusive interior enforcement and bring accountability to ICE and CBP; 2) challenge abusive border enforcement and discrimination; and 3) bring fairness and due process to the immigration detention and deportation systems. The program hopes to see new state-level restrictions limiting the engagement of state and local authorities in federal immigration enforcement actions, an official end to the separation and detention policies that are predicated on deterrence, and new policies curtailing ICE/CBP enforcement near borders. They also seek favorable new limits on expedited removal via policy

changes or court decisions and continued protection from deportation for Dreamers. *(First year of funding)*

### **Brooklyn Community Bail Fund**

*Brooklyn, NY*

Brooklyn Community Bail Fund received \$25,000 to support its general operating costs. The Brooklyn Community Bail Fund's mission is to ensure equal access to the criminal justice system through direct service, advocacy and public education, with the ultimate goal of ending cash bail. The organization's work prevents unnecessary and unjust jailing by paying bail for indigent New Yorkers accused of misdemeanors. By paying small amounts of bail, coerced guilty pleas are averted and families are kept together, productive and stable. The organization's approach seizes on the opportunity provided by the Charitable Bail Act of 2012, which allows organizations to pay bail of \$2,000 or less for misdemeanor defendants who cannot otherwise afford it. In 2018 alone, the organization estimates it will pay bail for over 1,200 New Yorkers, a drastic increase from all previous years' total sum of 1,500. The average price of a client's freedom is \$975. This year, the organization also strengthened its advocacy efforts by joining with partners to launch Court Watch NYC, a community-driven movement conceived to bring accountability to New York City courtrooms and shift court practices and culture. *(Fourth year of funding)*

### **Brooklyn Community Foundation**

*Brooklyn, NY*

The Brooklyn Community Foundation received \$25,000 to support the Immigrant Rights Fund, which was created within days of the 2016 election with 100% participation of the board. The Fund was designed to provide immediate and long-term support for organizations responding to injustice and fear in Brooklyn's immigrant communities, aiming to distribute \$500k per year over four years. Nearly one million immigrants live in Brooklyn, upwards of 22,000 Brooklyn youth are DACA-eligible, and an estimated 172,000 are undocumented. The fund deploys resources through immediate response grants to respond to urgent pressures set in motion by federal policy changes and executive orders, small grants for civil resistance, and long-term grants for protecting and supporting immigrant communities. *(First year of funding program)*

### **Community Connections for Youth**

*Bronx, NY*

Community Connections for Youth (CCFY) received \$25,000 for the Strengthening Families Program. CCFY is a Bronx-based non-profit whose mission is to empower neighborhood and faith-based organizations to develop effective community-driven alternative-to-incarceration (ATI) programs for youth. The Strengthening Families program provides families and young people impacted by the juvenile justice system with the support and opportunities they need to decrease feelings of isolation often felt by parents navigating a complex system alone, and to empower them with the skills needed to meaningfully impact system reform. Through the program, parents are provided with monthly support groups, ongoing parenting workshops, and advocacy training to build individual and family power to impact juvenile justice reform efforts, and youth and family strengthening sessions. . *(Seventh year of funding)*

### **exalt**

*New York, NY*



exalt youth was granted \$25,000 to support general operating costs. exalt is a nonprofit that provides intensive training, paid internship experiences, and ongoing professional, educational, and justice system support to 15-19 year-old court-involved youth in New York City. The organization's mission is to elevate the expectations of personal success for youth involved in the criminal justice system. The organization's powerful combination of structured classes for tangible skill development, individualized support to navigate the education and justice systems, placement in paid internships and an alumni network of resources equips youth with the tools and experience to avoid further criminal justice system involvement. In May 2017, exalt began a strategic planning process to scale to a 40% increase over three years to serve more youth negatively impacted by the criminal justice system and position itself as a thought leader in addressing systemic challenges facing court-involved youth. This year, the organization is expanding the central office in new headquarters to accommodate an increased number of annual cohorts and support a growing alumni base, and piloting an adjunct faculty strategy to expand their core program and plan for geographic expansion. *(Third year funding)*

### **Julie's Family Learning Program**

*South Boston, MA*

Julie's Family Learning Program was awarded \$25,000 to support general operations of the Adult and Children's Services. Julie's is a community-based family wellness, support and education program that is committed to the development of strong, stable, healthy family functioning. Julie's provides services that enable poor, at-risk mothers and their children to transform their lives and become healthy, successful and economically self-sufficient members of their communities. Julie's provides over 20 different Adult and Children's Services, in keeping with its comprehensive and holistic approach, to approximately 200 disadvantaged, low-income, young mothers and their children from ethnically and racially diverse communities around Greater Boston. Their Adult Services Program has a goal of improving family functioning, home management and parenting abilities with ongoing life skills classes, workshops, and personal and group counseling. Through the Children's Services Program, Julie's is committed to ensuring that each child gains a solid educational foundation and can be empowered with the positive self-image and inner resources that will help them break the poverty cycle. *(Fourteenth year of funding)*

### **Little Sisters of the Assumption Family Health Services**

*East Harlem, New York*

Little Sisters of the Assumption Family Health Services (LSA) received \$25,000 to support its Parenting and Child Development Program (PCD), which helps East Harlem families whose young children, ages zero to three, are at risk for developmental delays. LSA's mission is to strengthen and improve vulnerable children and families by meeting their basic needs for food, health care, education, and a safe home in the belief that affirming families in their own dignity improves the entire community. Funding will support the PCD Program, which emphasizes, through home visits and on-site socialization groups, ways to improve parent and child interactions and strengthen relationships by helping parents better understand their children's behaviors and development. PCD's five focus areas are language and literacy; exploration, play, and learning; self-regulation and emotional development; attachment security and separation; and connections to resources. *(Fifth year of funding)*

### **Make the Road New York**

*Brooklyn, NY*

Make the Road New York (MRNY) received \$25,000 to support the Immigration Rapid Response Organizing and Deportation Defense. MRNY builds the power of Latino and working class communities to achieve dignity and justice through multi-issue, multi-generational organizing, policy innovation, transformative education, and survival services. This year's funding will go towards winning long-lasting immigration reform that protects DACAmented and other immigrants from deportation, creates a path to citizenship, and keeps families together. Programing includes organizing for city and state policies to protect immigrants, mass conference calls with details of policy changes, "know your rights" workshops, access to existing direct services and a new mental health program, and the Comites de Defensas (rapid response team in event of raids). Through its work, MRNY is helping the shape the national conversation on immigration, conducting impact litigation, and pushing for national policy transformation. (*First year of Core Grant funding, funded in 2016 and 2017 by Next Generation Grants*).

### **Power of Two**

*Brooklyn, NY*

Power of Two received \$25,000 to support the Attachment and Biobehavioral Catch-up (ABC) program. Power of Two gives children who have experienced early adversity a foundation for success in school and life by fostering a strong and healthy attachment between parent and child. In its evidence-based ABC program, Power of Two helps parents and other caregivers build resilience in children, which in turn protects them from ongoing stress and promotes academic success, physical health, and social and emotional well-being. The organization aims to scale ABC in New York City with the ultimate aim of disrupting the intergenerational cycle of poverty that affects too many families, and of providing a model dissemination strategy for other cities and states. Power of Two started disseminating ABC in 2015 in Brownsville, Brooklyn. In its second year, in addition to the work in central Brooklyn, the organization began serving children in foster care in all Brooklyn and Bronx. This year the organization expanded to serve children in foster care in all five boroughs. (*First year of funding*).

### **STEPS to End Family Violence** (*Edwin Gould Services for Children and Families*)

*New York, NY*

STEPS to End Family Violence was awarded \$25,000 to support the Community-Based Services program (CBS). STEPS provides holistic support to all survivors of Intimate Partner Violence, with a special emphasis on supporting justice involved survivors, immigrant survivors, adolescent survivors and very young children impacted by abusive partner behavior. CBS serves survivors of intimate partner violence and their children (from birth through adolescence) throughout the five boroughs, including Staten Island. CBS has expanded in the past year and has partnered Sanctuary with Families' clinical team to create an interagency program called the FamilySafe Initiative. This Initiative is an integrated therapeutic intervention designed to encourage stronger connections between survivors of intimate partner violence and their children, celebrate the intrinsic wisdom of the survivor-parent, and enhance the social and emotional well-being of children impacted by abusive partner behavior. The Sanctuary clinical staff provides evidence-based treatment for the survivor parents and their children, learning from the mental health work done by the STEPS CBS team. Funding will enable the organization to turn the part-time child care provider into a full-time position. (*Fourteenth year of funding*)

### **The Reading Team**

*New York, NY*



The Reading Team received \$25,000 to support general operating costs in their mission to help children at high risk of reading failure become strong readers and writers. The organization engages youth in a wide range of literacy-nurturing lesson and activities so they can succeed in school and in life through three programs: preschool, school-day for four to seven year children, and after-school for k-5. The organization has seen significant improvements in the reading ability of the children who participate in their programs: last year, children in the programs gained an average of 55 percentiles in reading ability in their first year, and 81% of Reading Team children passed the annual New York State English Language Arts Exam (compared to 29% in Harlem and 41% citywide). Funding will be used to assist the organization with its plans to expand the number of children served by paying for books, instructional materials and supplies, and Literacy Mentor stipends. *(First year of funding)*

### **University Settlement**

*New York, NY*

University Settlement received \$10,000 to support its Healthy Families program. With a mission to improve the life circumstances of low-income people and the communities in which they live, University Settlement engages over 30,000 New York City residents through their network of services, which span 31 sites throughout Manhattan and Brooklyn. The Healthy Families program is a research-based home visiting program that works with vulnerable families from pregnancy through early childhood to reduce child maltreatment, foster positive parent-child relationships, promote children's school readiness and social-emotional development, and increase family self-sufficiency. Funding would be used to enhance the program through the addition of group activities that will allow community members to improve their physical and mental well-being and engage more vulnerable families in the program at large. Past funding has supported University Settlement's Family Enrichment Program (FEP) that helps high-risk families living in public housing developments get off to a healthy start by addressing their needs for early childhood and parenting support. *(Fourth year of funding)*

### **Youth Represent**

*New York, NY*

Youth Represent received \$25,000 for general operating funds to support comprehensive legal representation for young, low-income New Yorkers. Youth Represent is a holistic youth defense and advocacy nonprofit organization with a mission of ensuring that young people affected by the criminal justice system are afforded every opportunity to reclaim lives of dignity, self-fulfillment, and engagement in their communities. The organization provides criminal and reentry legal representation to youth, age twenty-four and under, who are court-involved or who are experiencing legal problems because of past involvement in the criminal justice system. The organization uses a fee-for-service, community-lawyering model to represent clients. Youth Represent also provides education and technical assistance to community-based organizations to inform them of the legal issues their participants may face, and advocate for changes in state and local laws to protect young New Yorkers while promoting public safety. In the past two years, the organization has focused on successfully expanding their programs into new areas for which the organization received a significant influx of new support, and on countering the deleterious impact of the shift at the federal policy level towards both criminal-justice-involved individuals and immigrants. *(Fifth year of funding)*

## Environmental Justice

### Alternatives for Community and Environment

Roxbury, MA

Alternatives for Community and Environment received a \$25,000 grant for the Roxbury Environmental Empowerment Project (REEP). For twenty-five years, ACE has led the fight for environmental justice in Greater Boston. ACE focuses on building the power of communities of color and low-income communities in Massachusetts to eradicate environmental racism and classism, create healthy, sustainable communities, and achieve environmental justice. Today, ACE is a multi-generational, multi-lingual membership-led organization, and ACE youth organizers and members participate at all levels of the organization and lead their own campaigns and projects. The Roxbury Environmental Empowerment Project nurtures youth development and leadership in Roxbury through an environmental justice curriculum, organizing and membership program, and youth-led campaigns for environmental justice in Roxbury, Dorchester, and across the City of Boston. REEP provides personal, academic and career support for young people, including support for court-involved youth, through informal mental, academic, and emotional support. *(Fifteenth year of funding)*

### Coming Clean

Brattleboro, VT

Coming Clean received a \$25,000 grant to support general operating costs. Coming Clean is an organization of 185 international, national, state and grassroots groups united together for healthy and just solutions to the problems of toxic industrial petrochemical production, use, and disposal. The organization's mission is to reform the industrial chemical and fossil fuels industries so they are no longer a source of harm, and to secure systemic changes that allow a safe chemical and clean energy economy to flourish. The organization's mission is to meaningfully contribute to environmental health and justice by radically reducing sources of toxic pollution in people's lives, especially the disproportionately impacted subpopulations of people of color and low-income people; to aggressively advocate for corporate and marketplace changes as a driver for policy solutions; and position environmental health and justice groups as leaders in building healthy, safe and just communities locally and nationally. Toward that end, Coming Clean manages the exchange of ideas and information relevant to industry reform strategies; amplifies campaigns coordinated by participant groups; and coordinates a set of Coming Clean-led campaigns and projects that align market-based demands, inclusive organizing and grassroots strategies, provocative research and advocacy for insightful policies. *(Seventh year of funding)*

### Mercury Policy Project

Montpelier, VT

The Mercury Policy Project (MPP) was awarded a \$25,000 grant to support its Zero Mercury Exposure Reduction Campaign. MPP was founded in 1998 and promotes policies to reduce and where feasible eliminate mercury uses, releases, trade and exposure. The organization works to raise awareness and promote policies to reduce and where possible eliminate mercury uses, reduce the export and trafficking of mercury, and reduce mercury exposure at local, national, and international levels. Funding will support the Zero Mercury Exposure Reduction Campaign, which works to reduce human exposure to mercury at the local, national, and international levels. This includes raising awareness of the dangers of skin lightening products containing mercury, collaborating with Consumers for Dental Choice and others to promote the phase out of dental

amalgam, and collecting data samples to test mercury levels in people and the environment  
*(Fifteenth year of funding)*

**West Harlem Environmental Action, Inc.**

*New York, NY*

West Harlem Environmental Action (WE ACT) was granted a \$25,000 grant for general operating support. WE ACT is a non-profit, community-based membership organization whose mission is to build healthy communities by ensuring that people of color and/or low-income participate meaningfully in the creation of sound and fair environmental health and protection policies and practices. WE ACT's model prioritizes community organizing, education and training, advocacy and research, and public policy development. The organization's current efforts include promoting equitable clean energy policies at the local, state, and national level, engaging in a coalition to apply pressure to companies whose foods have high concentrations of harmful phthalates and are primarily consumed by low-income populations, completing the Northern Manhattan Climate Action plan, and continuing to train Uptown unemployed workers and increase membership toward a near-term goal of 1,000. *(Eleventh year of funding)*

## **Sills 2018 Capacity Building Grants**

### **Community Connections for Youth**

*Bronx, NY*

Community Connections for Youth was awarded a three-year capacity building grant of \$25,000 each year to support the implementation of their new strategic plan. In particular, the capacity building grant will support the organization's efforts to develop data collection tools and processes to help them: a) clearly and consistently measure outcomes and impact across our internal programs; and b) share with a network of affiliates who are seeking to replicate CCFY's approach in their communities. *(First year of a three-year grant)*

### **Echoes of Incarceration**

*Brooklyn, NY*

Echoes of Incarceration was awarded a one-year capacity building grant of \$25,000 to help them build a board of directors, file for a 501(c)3 status, and engage consultants with expertise in board development, strategic communication, and fundraising. The grant is meant to help alleviate some of the day-to-day financial pressure to help Echoes create the infrastructure that will sustain them moving forward. *(First and only year of funding)*

### **Housing + Solutions, Inc.**

*Brooklyn, NY*

Housing + Solutions received a three-year capacity building grant in the amount of \$25,000 per year. The intent of the grant is to support the organization's efforts to build its board's capacity, integrate communications strategies with fundraising, and grow donor streams to increase general operating support. *(First of three years of funding)*

### **Little Sisters of the Assumption Family Health Services**

*East Harlem, New York*

Little Sisters of the Assumption Family Health Services received a three-year capacity building grant of \$25,000 each year to support their efforts to integrate their EMR (electronic medical records) to the Health Information Exchange, implement mobile ERM, and improve their collection rate by adopting an electronic billing system.

### **Roca, Inc.**

*Chelsea, MA*

Roca was awarded a three-year capacity building grant of \$25,000 each year to support the evaluation of Roca's intervention model. Internal data suggests that Roca's model offers an effective approach to lifting the nation's forgotten 1% of young people out of violence and poverty, and over the next three years, Roca plans to work with an internationally-renowned evaluator to perform a comprehensive and independent evaluation of the Intervention Model. This will not only enable Roca to study which elements of the model are the most effective, but will also provide information to practitioners and policymakers who are seeking to serve youth in their own communities. *(First of three years of funding)*

### **West Harlem Environmental Action, Inc.**

*New York, NY*

West Harlem Environmental Action (WE ACT) was awarded a three-year capacity building grant of \$25,000 each year to support major donor fundraising and strategic business plan implementation efforts. The goals of the grant are to increase WE ACT's major giving program and to dedicate staff time to the implementation of their 2017-2021 strategic plan and their 2019-2021 business plan. *(First of three years of funding)*

### **Women's Prison Association**

*New York, NY*

Women's Prison Association (WPA) was awarded a one-year capacity building grant of \$30,000 to support the full cost of hiring a client data system upgrade consultant. WPA intends to develop and implement a new client database system to allow them to more effectively track, analyze, and report the impact of their programming. *(First and only year of funding)*

## **Sills 2016 Capacity Building Grants**

### **Community Connections for Youth**

*Bronx, NY*

Community Connects for Youth was awarded a three-year capacity building grant of \$75,000 in 2016. This year, Community Connections for Youth was awarded \$25,000 of the grant to hire a consulting firm to facilitate a strategic planning process that will guide CCFY's operations and programs for the next three to five years. Funding will also support a portion of staff time for leading the project, and quarterly meetings and annual retreats. CCFY plans to use this plan to develop a new business model that reflects the organization's growth as a training and technical assistance expert and direct service provider. *(Third year of a 3-year grant)*

### **Common Justice (Vera Institute of Justice)**

*New York City, NY*

Common Justice was awarded a three-year grant of \$75,000 in 2016. This year, Common Justice received \$25,000 to support its transition to an independent non-profit. Since 2008, Common Justice has been incubated as a Vera project; however the organization spun off as a new organization in 2017. Funding will support the development and implementation of an effective business model, actively engaged and committed Board of Directors, and communications capacity. *(Third year of a 3-year grant)*

### **JustLeadership USA**

*New York, NY*

JustLeadership USA received a three-year grant of \$75,000 in 2016. This year, JustLeadership was awarded \$25,000 of the grant to enhance communications for broad promotion of the organization's local/national advocacy campaigns. With a refined, formal communications strategy, JustLeadership hopes to deploy bolder, more strategic messaging and tactics to promote the organization's work, thus maximizing its ability to influence policy makers and achieve reform. *(Third year of a 3-year grant)*

### **Little Sisters of the Assumption Family Health Services**

*East Harlem, New York*

Little Sisters of the Assumption Family Health Services was awarded a three-year grant of \$41,750 in 2016. This year, Little Sisters was awarded \$10,000 of the grant to develop agency-wide results oriented thinking: goals, outcomes, and metrics for measuring impact. Little Sisters hopes to use these measurements to inform the agency's key performance indicators and to determine the best use of data systems needed to capture the requisite information. The purpose of this project is to improve program quality, better serve clients, and more clearly convey the organization's mission to funders and community stakeholders. *(Third year of a 3-year grant)*

### **Pernet Family Health Service**

*Worcester, MA*

Pernet was awarded a three-year grant of \$45,000 in 2016. This year, Pernet received \$10,000 of the grant to help the organization transition to Electronic Health Records. This project will include commercial imaging (scanning) and indexing of all client records and procurement of mobile-friendly tablets so that scanning will be less needed. This project will increase staff productivity; increase capacity; and support agency-wide data integration. *(Third year of a 3-year grant)*

## Sills 2018 Arts and Culture Grants

### Artists Striving to End Poverty

*White Plains, NY*

Artists Striving to End Poverty was awarded a \$19,000 grant to support workshops and general operating costs for ASTEP on STAGE!. ASTEP on STAGE! introduces underserved youth in NYC to the transforming power of the arts by bringing performing and visual artists from the Broadway and NYC community to after-school and in-school programs. ASTEP Volunteer Artists deliver 2-hour classes focusing on drama, music, visual art and dance. The program also partners with NYC organizations serving youth affected by the justice system, incarceration, gun violence, homelessness, immigration status, systemic poverty, and HIV/AIDS. In 2017, the organization has more than doubled the number of workshops provided through ASTEP on STAGE!. In 2018, the organization aims to build on this momentum and expand the program by recruiting and training sufficient numbers of highly-qualified Volunteer Artists to deliver an estimated 211 workshops (a 31% increase) for over 2,900 youth, led by 103 Volunteer Artists (*Second year of funding*).

### ArtsWestchester

*White Plains, NY*

ArtsWestchester was awarded a \$42,000 grant: \$24,000 to support art residencies at low income senior residences in Westchester, and \$16,000 to support art workshops at Westhab's youth and family center. The artist residencies are designed to foster socialization and positive peer interaction through ongoing art-making workshops. These workshops engage participants in challenging and creative activities such as making a mural or participating in a creative music/movement project. Each workshop series is designed to meet the specific needs of the participants. For at-risk youth, creative experiences provide opportunities reinforce self-confidence and one's ability to work cooperatively with peers. For senior citizens, art-making workshops encourage socialization and reinforce cognitive and social skills. (*Seventh year of funding*)

### Bloomfield College

*Bloomfield, NJ*

Bloomfield College received 25,000 towards its scholarship fund. Bloomfield College is a small Liberal arts institution that is committed to enabling students, particularly those who have been historically excluded from higher education, to realize their intellectual and personal goals. Bloomfield College is the 15th most diverse National Liberal Arts College in the United States, with more than half of the students identifying as first-generation US residents and are the first in their families to enroll in college. (*First year of funding*)

### Brooklyn Ballet

*Brooklyn, NY*

Brooklyn Ballet was awarded a grant of \$20,000 to support the 2019 Elevate Program. The program brings ballet into public schools and provides between 60 and 180 2<sup>nd</sup> and 3<sup>rd</sup> graders at each school the opportunity to participate in 12 weeks of free, in-school ballet classes taught by Brooklyn Ballet teaching artists. The programs culminate in an end-of-year showcase for students to demonstrate their new skills in front of parents or friends. Students learn to choreograph their own pieces and begin to explore the immense creative, emotional, and physical benefits of dance. Problem solving, comparison and contrast, verbal clarification of movement, and analysis are all addressed in fun yet



challenging ways. Brooklyn Ballet is a professional, not-for-profit dance company dedicated to artistic excellence and education, reflecting Brooklyn's diverse communities. *(Fifth year of funding)*

### **Brooklyn Museum**

*Brooklyn, NY*

Brooklyn Museum of Art received a grant for \$20,000 to provide support for the art education school partnership program with PS1, an elementary school located in Brooklyn's Sunset Park neighborhood. Support will allow the Museum to continue to provide the students, teachers, and families of PS1 with high-quality visual arts education, utilizing its world-class collections and instructional resources to inspire its communities to learn and grow toward a better and brighter future. The partnership with PS1 is unique in its deeply collaborative nature, extending a mission of community service beyond the walls of the Museum. The Brooklyn Museum's mission is to act as a bridge between the rich artistic heritage of world cultures, as embodied in its collections, and the unique experience of each visitor. *(Sixth year of funding)*

This year, the museum also received a \$53,000 grant to support the costs of the position of an African Arts Consulting Curator. This curator will be working towards a long term goal of re-imagining the African Arts collection of the museum; creating a blue print for designing and fund raising for a permanent exhibition to showcase the museum's world class collection of African Art and artifacts. *(This is the second of a two-part payment over two years).*

### **Brooklyn Public Library**

*Brooklyn, NY*

The Brooklyn Public Library was awarded a \$20,000 grant for its Creative Aging programs serving older adults throughout Brooklyn. Now in its sixth year, BPL's Creative Aging programs support the artistic interests of Brooklyn's older adults. The program is based on a vision for mobilizing the trusted, neutral, information-rich public space of the library to deliver arts education for and with older adults by building effective collaborations between teaching artists and librarians. The programs teach the fundamentals of an art form and provide students with hands-on instruction that builds artistic skills and inspires creativity. Programs focus on visual, literary and performing arts and have included dance, photography, choral singing, painting, collage, poetry, fiber arts, and theater. Goals for 2018 include providing culturally relevant programming by offering art forms reflective of the traditions of immigrant older adults and teaching classes in their native languages, and engaging more branch libraries in Creative Aging programming. *(Fifth year of funding)*

### **Brooklyn Youth Chorus Academy**

*Brooklyn, NY*

Brooklyn Youth Chorus Academy (BYC) received a \$5,000 grant for the Pathways to Excellence Initiative, a multifaceted initiative that will ensure equitable access to BYC, and create pathways of support that enable students to advance through our program and continue on to success in college and career. The Pathways to Excellence Initiative will allow BYCA to: sustain the Neighborhood Expansion Program (NEP), which enables young people to begin their experience with BYC closer to home with two NEP locations; expand public school partnerships to enable students at high-poverty schools to benefit from free sequential choral music programs; enhance community engagement through the two newly-created positions of Community Engagement Manager and School Administrator; and provide tuition subsidy and financial aid to ensure that BYC's program is



accessible to very-low, low, and moderate-income students without regard to their ability to pay. *(Fifth year of funding)*

### **Community Word Project**

*New York, NY*

Community Word Project was awarded \$20,000 to sustain and expand its Collaborative Arts Residency Program, which will serve 3,250 New York City public school students in 60 underserved schools and libraries in the 2018-2019 academic year. CWP residencies will infuse the arts into the public school classroom curriculum to motivate students to be engaged and curious learners as they develop critical, creative thinking and the literacy skills needed to succeed in school and life. Grant funds will be allocated to Teaching Artist salaries, program coordination, and program supplies. CWP provides multiple opportunities for students to engage in cross-curricular activities. The addition of the arts component provides additional points of entry to further engage students who otherwise struggle with accessing the content and curriculum. In the 2018-2019 school year, CWP aims in particular to formalize its evaluation process and expand its work with English Language Learners to address academic achievement gaps. *(Seventh year of funding)*

### **Creative Art Works**

*New York, New York*

Creative Art Works received a grant of \$15,000 to provide general operating support to sustain and expand creative education and experiences for at-risk New York City youth. Creative Art Works empowers young people through visual and multimedia arts programs that equip children, teens and young adults with essential tools and skills; connect them with community, academic success and career opportunities; and inspire them to reach for new possibilities. Working in underserved neighborhoods of New York City, in public schools, community and cultural centers, juvenile detention and foster care facilities, CAW provides dynamic creative youth development for youth who otherwise lack access through four core programs: out-of-school-time programs, in-school programs, the public art youth employment program, and community art-making programs. Students are never charged for participation. *(First year of funding)*

### **Girls Write Now, Inc.**

*New York, NY*

Girls Write Now was granted \$15,000 in general operating support. Girls Write Now mentors underserved girls to find their voices through the power of writing and community, sending 100% of seniors to college with writing/digital portfolios and self-confidence. The organization offers girls a unique combination of arts education and comprehensive supports, including up to four years of one-to-one mentoring from a professional woman writer; performance, publication and leadership development opportunities; writing and digital skills workshops; college preparation; and the opportunity to create a professional writing and/or digital portfolio. Their goals include expanding the organization's reach in New York City; enriching their flagship programming by moving to a "University Model" that integrates creative, digital, and critical writing with college readiness and curricula choice; extending the length of mentor and mentee involvement; and elevating the voices of their girls locally, nationally, and globally through performance, publication, exhibition, online distribution, press, and corporate engagement. This coming year, Girls Write Now anticipates directly serving 140 mentee girls, 140 mentor women, and an additional 125+ teen girls recruited from partner organizations for their College Bound Program workshops. *(Third year of funding)*

## **Groundswell**

*Brooklyn, NY*

Groundswell was granted \$15,000 for its Master Studio Artmaking Programs. Groundswell's suite of Master Studio (afterschool and summer programs) brings together youth, artists, and community partners to make public art that advances social change for a more just and equitable world. Groundswell projects raise awareness of critical social justice issues, inspire stewardship of public spaces, drive collaboration and civic participation, and strengthen relationships between youth and their communities. In 2018, programming as aimed for over 755 youth to create more than 60 works of high-quality public art with 35+ professional artists and dozens of community partner organizations through the presentation of Groundswell's programs. In 2018-2019, Groundswell's programming aims to create an intentional pathway from two focus areas: School-Based and Community Commissions programs into the Master Studio to achieve long term, sustained engagement with young people. *(Sixth year of funding)*

## **The Public Theater (previously The Shakespeare Society)**

*Brooklyn, NY*

The Public Theater received a \$21,000 grant in support of The Hunts Point Children's Shakespeare Ensemble, in partnership with The Shakespeare Society. In FY 18, The Shakespeare Society and The Public Theater joined forces under the Public Shakespeare Initiative, of which the Hunts Point Children's Shakespeare Ensemble will be a central and essential program. Now in its twelfth year, the Ensemble will continue as a program of the Public Shakespeare Initiative, implemented in close collaboration with The Shakespeare Society's long-time, vital community partner The Hunts Point Alliance for Children. Through the Ensemble, approximately 60 fourth, fifth, and sixth graders from five schools in Hunts Point will spend an entire academic year learning about, rehearsing, and ultimately performing a Shakespeare play. The play for this year epic story of love and loss, THE TEMPEST. *(Sixth year of funding)*

## **POLIN Museum**

*Warsaw Poland*

The North American Council for the Legacy of Polish Jews received a grant of \$25,000 to provide support to the POLIN Museum. The POLIN Museum is the first public-private partnership in Poland, created jointly by the government, the local government, and a non-governmental organization. It is a modern cultural institution - a narrative museum which presents a 1,000-year history of Polish Jews. It is also a place for meetings and conversations for all of those eager to learn more about the past and present of Jewish culture, to confront the stereotypes, and to face the perils of today's world such as xenophobia and nationalistic prejudices. By promoting openness, tolerance, and truth, POLIN Museum contributes to the mutual understanding and respect amongst Poles and Jews. *(Second year of funding).*

## Sills 2018 Next Generation Grants

### Atlas DIY Corporation

Brooklyn, NY

Atlas DIY Corporation received \$15,000 to support general operating costs. ATLAS DIY's mission is to work with immigrant youth to unlock access to legal services, educational opportunities, and leadership development in a space owned, run, and governed by young people themselves based on principles of inclusiveness and empowerment. Their long-term goal is to support immigrant youth, regardless of their status or background, in becoming leaders and changemakers in our immigrant communities. Funding will be used to: 1) expand their legal services by supporting a new staff attorney and new director of legal services; 2) expand their youth-staffed free immigration clinic open to all community members; 3) increase their ability to provide counseling and wellness support to immigrant youth; and 4) pay youth staff to both lead and/or participate in core leadership development programs. *(First year of funding)*

### Brooklyn Community Foundation – Restorative Justice Project

Brooklyn, NY

The Brooklyn Community Foundation received \$15,000 to support the Brooklyn School-Based Restorative Justice Project in four public schools in partnership with the NYC Department of Education. The project is targeted to schools with high suspension and/or arrest rates in search of effective alternatives to punitive disciplinary approaches that result in youth ejection from school, entanglement in the criminal justice system, and often, incarceration. The Foundation is committed to funding the project through SY 2019/2020, and with its city agency partners aims to foster effective, sustainable, and racially just restorative justice programs. In the coming year, the Foundation will work with each school to advance their implementation plans; continue to hold trainings in restorative justice circles and practices; oversee and share the learnings of the project evaluator; and coordinate with the NYCDOE, the Mayor's Office, and other relevant city agencies. *(Fourth year of funding)*

### Carbon Cycle Institute

Petaluma, CA

Carbon Cycle Institute received \$15,000 to support general operating costs in its mission to stop and reverse global climate change by advancing science-based solutions that reduce atmospheric carbon while promoting environmental stewardship, social equity and economic sustainability. CI has worked with Marin Resource Conservation District (Marin RCD) and Natural Resources Conservation Service (NRCS) to create a process to develop Carbon Farm Plans (CFPs) that combine whole-farm planning and resource assessment approaches. Funding will support core staffing and operating expenses for CCI to successfully implement the Agricultural Carbon Program to scale carbon farming and regenerative management of working lands across California through building the capacity of their strategic soil and land management partners and advancing state and local policies to support soil carbon sequestration and carbon farming. *(First year of funding)*

### Community Impact Lab

San Leandro, CA

Community Impact Lab received \$5,000 to support general operating costs. Community Impact LAB believes that by empowering families and working together to tackle challenges in real ways, everyone - especially parents - can live, give, and grow to their fullest potential. Their Social Good, Learning, and Family Labs remove barriers to progress by giving opportunities for parents and their children to do social good, build supportive circles, and share knowledge and skills. Funding will help deepen their impact in the form of materials, resources, and incentives for current programs and new programs, and general operating costs including personnel hours, space rental, website, communications and marketing materials, and storage space. *(First year of funding)*

### **Girls Education and Mentoring Services, Inc.**

*Brooklyn, NY*

GEMS received \$10,000 to support general operating costs, and allow GEMS to enrich its programs and services. From its founding in 1998, GEMS has grown into a nationally-acclaimed organization that is one of the largest providers of services to commercial sexual exploitation and domestic trafficking (CSE) youth in the US. GEMS is dedicated to improving the lives of girls and young women the agency serves through comprehensive supportive services. This grant will support the provision of basic needs and supplies, including clothing, crisis services, food, Metrocards, shelter, and stipends as well as the costs associated with obtaining identification and healthcare. The grant will also help cover the costs of program supplies, staff time spent on direct services, and overall agency administration. *(Fourth year of funding)*

### **GRID Alternatives**

*Oakland, CA*

GRID Alternatives received \$15,000 to support its Solar Jobs and Second Pathways Pilot Program, an initiative designed specifically for introducing and training formerly-incarcerated individuals in solar installation skills. GRID Alternatives is a nonprofit solar contractor that installs solar systems on low-income residences and trains volunteers on site in all aspects of solar installation. The organization provides solar installation training to job trainees and assists with placements into solar jobs. GRID has multiple avenues for candidates, including the Installation Basics Training certificate program, which trains individuals in the basic competency and ability to perform key aspects of the installation process, and the SolarCorps Fellowship, which is a one-year paid fellowship program for highly-motivated and enthusiastic people to join GRID full time for thirteen months. Funding from the Foundation will enable GRID to engage, manage, and provide job placement support to three “opportunity youth” from local communities during a paid, intensive IBT program. *(Second year of funding)*

### **Make the Road New York**

*Brooklyn, NY*

Make the Road New York received \$10,000 to support the Youth Power Project Restorative Justice Program to continue the implementation of restorative justice strategies at the Bushwick Campus Community School. YPP’s restorative justice approach is part of a larger community school strategy that recognizes that students cannot achieve their full academic potential until their basic needs are met. Restorative justice is crucial to the community school model; it creates a culture of respect and accountability, builds community anchored in shared values, and keeps students on the path to success. Through trainings, mentorship, and support circles, the entire school community plays a role in implementing RJ practices on campus. Make the Road works closely with the DOE to evaluate implementation of restorative approaches recommended by the Mayor’s Leadership Team

on School Climate and Discipline and the City Council Restorative Justice Initiative. (*Third year of funding*).

### **MISSEY, Inc.**

Oakland, CA

MISSEY received \$15,000 for general operating costs. MISSEY offers trauma-informed, non-judgmental direct services to CSEC, CSE-TAY (Commercially Sexually Exploited Transition Age Youth), and at-risk youth, providing intensive case management, mentoring, a drop-in center, and youth advocacy. Through these activities, youth learn to connect and collaborate with others, uplift their voices and express their truths, explore their passions and interests, and develop the confidence, knowledge, and self-advocacy skills that empower them to lead healthy, self-determined lives. Funding will enable MISSEY to continue supporting staff in their transformative work with young people, planning and implementing service coordination with their partner organizations, reporting on their progress and milestones, producing best practices and outcomes for programming, and strengthening their relationships with the community. (*Third year of funding*)

### **Partnerships for Trauma Recovery**

Berkeley, CA

Partnerships for Trauma Recovery (PTR) received \$10,000 to support the Mosaic Healing Center. The Mosaic Healing Center is where PTR provides in-depth psychosocial care to their clients, who are refugees, asylum seekers and asylees who have survived war, torture, gender-based violence, human trafficking and persecution due to identity, sexual orientation and beliefs. Since launching the Mosaic Healing Center, PTR has provided trauma-informed, globally culturally aware, and linguistically accessible mental health and case management services to nearly 300 refugees and other international survivors of human rights abuses. At the core of PTR's model is the Global Healing & Human Rights (GHHR) clinical training program, which is also provided at the Mosaic Healing Center. Through this program, PTR trains advanced psychology doctoral students to provide trauma-informed, culturally aware, and linguistically accessible mental health care for refugees, asylees and asylum seekers in the Bay Area (*First year of funding*)

### **Refugee Transitions**

San Francisco, CA

Refugee Transitions received \$10,000 for its Bridge-2-Success Youth Development Program (B2S), which serves 700+ youth/year in the San Francisco Bay Area. Launched in 2003, B2S is an educational equity initiative spanning two public school districts, San Francisco and Oakland. B2S builds partnerships, collaborates with school teachers and administrators, and catalyzes family and community supports to foster development and increase achievement for disadvantaged newcomer youth. B2S provides an array of targeted academic and enrichment supports to ensure that at-risk youth are achieving academic gains and graduating high school. The program integrates three key components: (i) after-school/on-site academic support and tutoring; (ii) home-based tutoring through volunteers; (iii) youth leadership. (*Second year of funding*)

### **RJOY**

Oakland, CA

RJOY received \$10,000 in general operations to support three areas: 1) expand their Community Restorative Justice work by providing Restorative Justice Trainings for low-income people of color to enable their participants to become effective Circle Keepers in their Community Support Groups;

2) expand their local, national and international work around restorative cities, further developing their initiative to have Oakland become a Restorative City, and 3) to continue their work with young people of color in juvenile hall and in the community, using their Circles of Support and Accountability (COSAs) to provide healing and supportive structures for their youth participants. The grant will help RJOY continue to collaborate with the Oakland Unified School District in the coming year with a tight focus on developing strategies to close the racial disparities gap in exclusionary school discipline. Sills support will also help RJOY continue to pioneer youth-centered restorative re-entry work and youth-led community organizing to advocate for alternatives for youth incarceration. *(Sixth year of funding)*

### **Safe Passages**

*Oakland, CA*

Safe Passages was granted \$15,000 to the Get Active Urban Arts Program. Safe Passages' mission is to disrupt the cycle of poverty by engaging youth and families to build and drive a continuum of services that supports student success and community development. Through the Get Active Urban Arts Program (Get Active), Safe Passages annually develops a cadre of over 100 youth leaders ages 14-19 living in high need communities of Oakland, CA. The program teaches youth to lead and design community safety strategies utilizing Urban Arts and social justice as a framework. Get Active operates year round. Program components include: (1) Urban Arts Activities, (2) Community Outreach, (3) Conflict Resolution, and (4) Case Management. *(Sixth year of funding)*

### **Stand.earth**

*San Francisco, CA*

Stand.earth received \$15,000 to support its environmental justice programming. Stand is an international environmental advocacy nonprofit whose mission is to challenge corporations and governments to treat people and the environment with respect because our lives depend on it. The organization seeks to protect forests, fight dirty outdated fossil fuel projects, and address the destructive environmental impacts of industries with critical blind spots in their commitments to stabilize our climate: logging, oil, shipping, and fashion. Specifically, Stand is working in the Bay Area to (1) defeat Phillips 66's proposed marine terminal facility expansion project in Contra Costa County, which would increase air and water pollution, particularly among low-income people of color; and (2) ensure the Bay Area Air Quality Management District (BAAQMD) controls refinery emissions through emissions limits and/or permit offset reforms. *(First year of funding)*

### **Wallowa Resources**

*Enterprise, OR*

Wallowa Resources received \$5,000 to the Youth Stewardship Education Program (YSEP), a K-12 education program designed to provide natural and cultural history and stewardship education for every grade level in Wallowa County. Wallowa Resources' work requires the integration of social, economic, and ecological factors to identify and implement strategies that will conserve cultural and biological diversity, promote sustainable use, and ensure the fair distribution of benefits. This grant will be applied to the entire YSEP program, paying for staff, supplies and administration costs for current programming, and aiming to be applied towards increasing their student capacity by hiring on a third full-time staff. *(Fourth year of funding)*

### **Women's Earth Alliance**

*Berkeley, CA*



Women's Earth Alliance received \$15,000 to support general operations. WEA equips grassroots women leaders with the skills and tools they need to protect our earth and strengthen communities from the inside out. Through the cascading "WEA Effect" of women's environmental leadership, women are empowered, children are safer, communities are healthier, natural resources regenerate, climate stabilizes, local economies prosper, regions become more politically stabilized, and lasting transformation takes root. *(First year of funding)*

### **Youth ALIVE!**

*Oakland, CA*

Youth ALIVE received \$15,000 to fund general operations to help sustain Youth ALIVE!'s unique but interconnected programs staffed by people from the community who do the ground work to prevent violence, help individuals and the community heal, and create engaged young leaders within the neighborhoods hit hardest by violence. The grant will solidify the foundation of the organizational efforts to provide intensive, trauma-informed support, mentoring, case management, violence intervention, conflict mediation, mental health counseling, and leadership training to hundreds of young Oaklanders affected by violence. Funding will would contribute to efforts, over the course of one year, to train East Oakland high school students to become violence prevention educators and positive role models to their peers as well as leaders who are deeply engaged in the civic effort for peace and safety. *(Third year of funding)*

### **Youth Shelter Program of Westchester**

*Mount Vernon, NY*

The Youth Shelter Program of Westchester (YSPW) received \$15,000 to support the Aftercare and Re-entry Program, which seeks to address the problem of youth incarceration and the over-incarceration of minority youth. Success in the Aftercare Program helps remove these high-risk youth from the system and prevents recidivism. Funding will support the vocational/employment component of the program which not only identifies job opportunities for youth leaving detention at the Shelter, but works to develop specific training and employment options that bear the most promise for success. The Vocational Coordinator provides much needed support for the young person who is returning to the family after a period of detention at their residential facility. *(Second year of funding)*

## Sills 2018 Grants Summary

### Strategic Grants

Organization Name	Amount Awarded	Grant Purpose
Abraham House	\$25,000	After School Program
Brooklyn Public Library	\$25,000	TeleStory program
Edwin Gould Services for Children and Families/STEPS to End Family Violence	\$25,000	Community-Based Services (CBS) program
Mercury Policy Project/Tides Center	\$25,000	Zero Mercury Exposure Reduction Campaign
Providence House, Inc.	\$25,000	Women's Justice Program
Little Sisters of the Assumption Family Health Service, Inc.	\$25,000	Parenting & Child Development Program (PCD)
Brooklyn Defender Services	\$25,000	Family Support Initiative
Brooklyn Community Foundation	\$25,000	Immigrant Rights Fund
Strategies for Youth, Inc.	\$25,000	Policy capacity support
Prison Communities International Inc.	\$25,000	General operating
The Bronx Defenders	\$25,000	Reentry Support at The Bronx Defenders
Roca, Inc.	\$25,000	Intervention Model program support
Make the Road New York	\$25,000	Immigration Rapid Response Organizing and Deportation Defense
Common Justice	\$25,000	General operating
Women's Prison Association	\$25,000	General operating
St. Mary's Center for Women and Children	\$25,000	Supporting Young Families and Children In Crisis and Impacted by Incarceration program
Community Connections for Youth	\$25,000	Strengthening Families Program
Lund	\$25,000	Kids-A-Part program
The Reading Team	\$25,000	General operating
Brooklyn Community Bail Fund	\$25,000	General operating
Volunteers of Legal Service	\$25,000	Immigration Project
Volunteers of Legal Service	\$25,000	Incarcerated Mothers Law Project
Youth Represent	\$25,000	General operating
Housing + Solutions	\$25,000	General operating
Julie's Family Learning Program	\$25,000	Adult and Children's Services
Hour Children	\$50,000	Hour Children Prison and Community Programs
Hudson Link for Higher Education in Prison	\$25,000	General operating
The Osborne Association	\$25,000	Youth Action Council (YAC)
The Osborne Association	\$25,000	The Osborne Center for Justice Across Generations (OCJAG)
Power of Two	\$25,000	Attachment and Biobehavioral Catch-up program
Coming Clean, Inc.	\$25,000	General operating



Echoes of Incarceration (a project of Ibis Productions, Inc.)	\$25,000	General operating
Pernet Family Health Service, Inc.	\$25,000	Engaging Incarcerated Fathers and Their Children Program
exalt youth	\$25,000	Core Internship Program
University Settlement Society of New York, Inc.	\$10,000	Healthy Families program
Alternatives for Community & Environment	\$25,000	Roxbury Environmental Empowerment Project (REEP)
Circle	\$25,000	General operating
HowardCenter	\$25,000	Northern Lights program
West Harlem Environmental Action, Inc. (WE ACT)	\$25,000	General operating
Voice of the Ex-Offender (VOTE)	\$25,000	General operating
The College and Community Fellowship, Inc.	\$25,000	General operating
JustLeadershipUSA	\$25,000	General operating
Center for Court Innovation/Fund for the City of New York	\$25,000	Save Our Streets Crown Heights program
American Civil Liberties Union Foundation, Inc.	\$25,000	Immigrants' Rights Project
<b>Total</b>	<b>\$1,110,000</b>	

## Capacity Building Grants

Organization	Amount Awarded	Purpose
Community Connections for Youth (2016)	\$25,000	to hire a consulting firm to facilitate a strategic planning process that will guide CCFY's operations and programs for the next three to five years
JustLeadershipUSA (2016)	\$25,000	to enhance communications for broad promotion of the organization's local/national advocacy campaigns
Little Sisters of the Assumption Family Health Service (2016)	\$10,000	to develop agency-wide results oriented thinking: goals, outcomes, and metrics for measuring impact
Pernet Family Health Service, Inc. (2016)	\$10,000	to help the organization transition to Electronic Health Records
Common Justice (2016)	\$25,000	to support its transition to an independent non-profit
Roca, Inc.	\$25,000	evaluating Roca's intervention model
Women's Prison Association	\$30,000	full cost of hiring the client data system upgrade consultant

<b>Community Connections for Youth</b>	\$25,000	implementation of CCFY's strategic plan
<b>Housing + Solutions</b>	\$25,000	to support HousingPlus's efforts to build its board's capacity, integrate communications strategies with fundraising, and grow individual donor streams to increase general operating support
<b>Echoes of Incarceration (a project of Ibis Productions, Inc.)</b>	\$25,000	to support its efforts to become a registered 501(c)3 and build your board of directors and organizational infrastructure
<b>West Harlem Environmental Action, Inc. (WE ACT)</b>	\$25,000	capacity building for major donor fundraising and strategic business plan implementation
<b>Total</b>	<b>\$250,000</b>	

### Arts and Culture Grants

Organization Name	Amount Awarded	Grant Purpose
Brooklyn Public Library	\$20,000	Creative Aging Program
Brooklyn Museum	\$20,000	PS1 Partnership
Artists Striving to End Poverty	\$19,000	workshops and general operating costs
Brooklyn Ballet	\$20,000	Elevate Program
Girls Write Now	\$15,000	general operating costs
ArtsWestchester	\$42,000	senior art residencies and after-school art workshops
Groundswell	\$15,000	Master Studio Artmaking Programs
Creative Art Works	\$15,000	general operating costs
The Public Theater (previously The Shakespeare Society)	\$21,000	Hunts Point Children's Shakespeare Ensemble
Community-Word Project	\$20,000	Collaborative Arts Residency Program
Brooklyn Youth Chorus Academy	\$5,000	Pathways to Excellence Initiative
Polin Museum	\$25,000	General operating costs
Bloomfield College	\$25,000	Scholarship fund
Brooklyn Museum African Arts Curator	\$53,000	Cost of position
<b>Total</b>	<b>\$315,000</b>	

### Next Generation Grants

Organization Name	Amount Awarded	Grant Purpose
Youth ALIVE!	\$15,000	general operating costs
Brooklyn Community Foundation	\$15,000	Brooklyn Restorative Justice Project
Community Impact Lab	\$5,000	general operating costs

<b>Safe Passages</b>	\$15,000	Get Active Urban Arts Program
<b>Make the Road New York</b>	\$10,000	Youth Power Project Restorative Justice Program
<b>Wallowa Resources</b>	\$5,000	Youth Stewardship Education Program
<b>Girls Educational and Mentoring Services</b>	\$10,000	general operating costs
<b>Youth Shelter Program of Westchester, Inc</b>	\$15,000	Aftercare and Re-entry Program
<b>Women's Earth Alliance</b>	\$15,000	general operating costs
<b>Partnerships for Trauma Recovery</b>	\$10,000	Mosaic Healing Center
<b>Stand.earth (formerly ForestEthics)</b>	\$15,000	Stand's environmental justice programming
<b>MISSEY, Inc.</b>	\$15,000	general operating costs
<b>Refugee Transitions</b>	\$10,000	Bridge-2-Success Youth Development Program
<b>Carbon Cycle Institute</b>	\$15,000	general operating costs
<b>Community Initiatives/ RJOY</b>	\$10,000	general operating costs
<b>GRID Alternatives</b>	\$15,000	2019 Solar Career Pathways for Opportunity Youth Program
<b>Atlas DIY Corporation</b>	\$15,000	general operating costs
<b>Ace Scholarship/ Automotive School</b>	\$17,000	scholarships
<b>Total</b>	<b>\$227,000</b>	

## 2018 Trustee Discretionary Grants

The 3 trustees of the Sills Family Foundation and their families made a total of 67 discretionary grants, ranging in size from \$500 to \$10,000, and totaling \$180,000.

### Art Sills

Name of Organization	Grant Amount
All Souls Unitarian Church	10,000
Vermont Adaptive Ski and Sports	10,000
Cambridge Friends School	5,000
New York City Audubon	5,000
School is Open	5,000
Planned Parenthood	5,000
Academy of the City Charter School	5,000
The GreenBelt Movement	1,000
The Rainforest Action Network	1,000
Jewish Family and Children's Services	500
Environmental Defense Fund	500
Center for Climate and Energy Solutions	1,000
One Tree Planted	1,000
Afghan Coalition	1,500
Gathering For Justice	1,000
Oakland Public Education Fund	2,500
High Fives Foundation	2,500
The Alano Club of Portland	500
Portland Homeless Family Solutions	500
Renewable Northwest	500
The Oregon Humane Society	500
Green America	500
<b>Total</b>	<b>\$60,000</b>

### Peter Sills

Name of Organization	Grant Amount
Ward Brook Center	5,000
From Life To Life	1,000
Corporate Accountability	5,000
From Life to Life	4,000
Jewish Council for Public Affairs (Criminal Justice Project)	5,000

<b>The Doula Project</b>	10,000
<b>Vermont Foodbank</b>	5,000
<b>VSA Vermont</b>	5,000
<b>REaCH (Rutgers Early College Humanities Program)</b>	2,500
<b>Bronx Connect, Bronx NY</b>	5,000
<b>Twinfield Together Program</b>	5,000
<b>Childrens' Defense Fund</b>	2,500
<b>Save the Children</b>	2,500
<b>Childrens' Aid Society</b>	2,500
<b>Total</b>	<b>\$60,000</b>

### Deborah Iarussi

<b>Name of Organization</b>	<b>Grant Amount</b>
<b>Center for Disaster Philanthropy</b>	5,000
<b>Willie Mae Rock Camp for Girls</b>	2,500
<b>Hebrew Immigrant Aid Society (HIAS)</b>	5,000
<b>Womens Justice Now</b>	1,000
<b>Rett Syndrome Research Trust</b>	1,000
<b>Farm and Wilderness Foundation</b>	1,500
<b>Anti-Violence Project</b>	1,000
<b>Educational Fund to Stop Gun Violence</b>	500
<b>Neighbors Together</b>	500
<b>Girls for Gender Equity</b>	500
<b>Planned Parenthood</b>	500
<b>No More Deaths</b>	500
<b>Vera Institute of Justice</b>	500
<b>Michael J Fox Foundation</b>	10,000
<b>Disalced, Inc</b>	10,000
<b>Total</b>	<b>\$40,000</b>

### Leah Sills

<b>Name of Organization</b>	<b>Grant Amount</b>
<b>Natural Resources Defense Council (NRDC)</b>	500

<b>Art From the Heart</b>	500
<b>Juntos</b>	500
<b>Wooden Shoe Books</b>	500
<b>ArtsWestchester</b>	500
<b>Mocho Village</b>	500
<b>Songcatchers</b>	2,500
<b>Sousa Mendes Foundation</b>	2,500
<b>Family Services of Westchester (FSW)</b>	3,500
<b>The Sharing Shelf</b>	1,500
<b>Holocaust and Human Rights Education Center (HHREC)</b>	1,000
<b>Community Resource Center</b>	1,000
<b>New Rochelle Council for the Arts</b>	1,500
<b>New Rochelle Fund for Educational Excellence (NRFEE)</b>	1,000
<b>Automotive Aftermarket Charitable Foundation) (AACF)</b>	1,500
<b>Hebrew Immigrant Aid Society (HIAS)</b>	1,000
<b>Total</b>	<b>\$20,000</b>